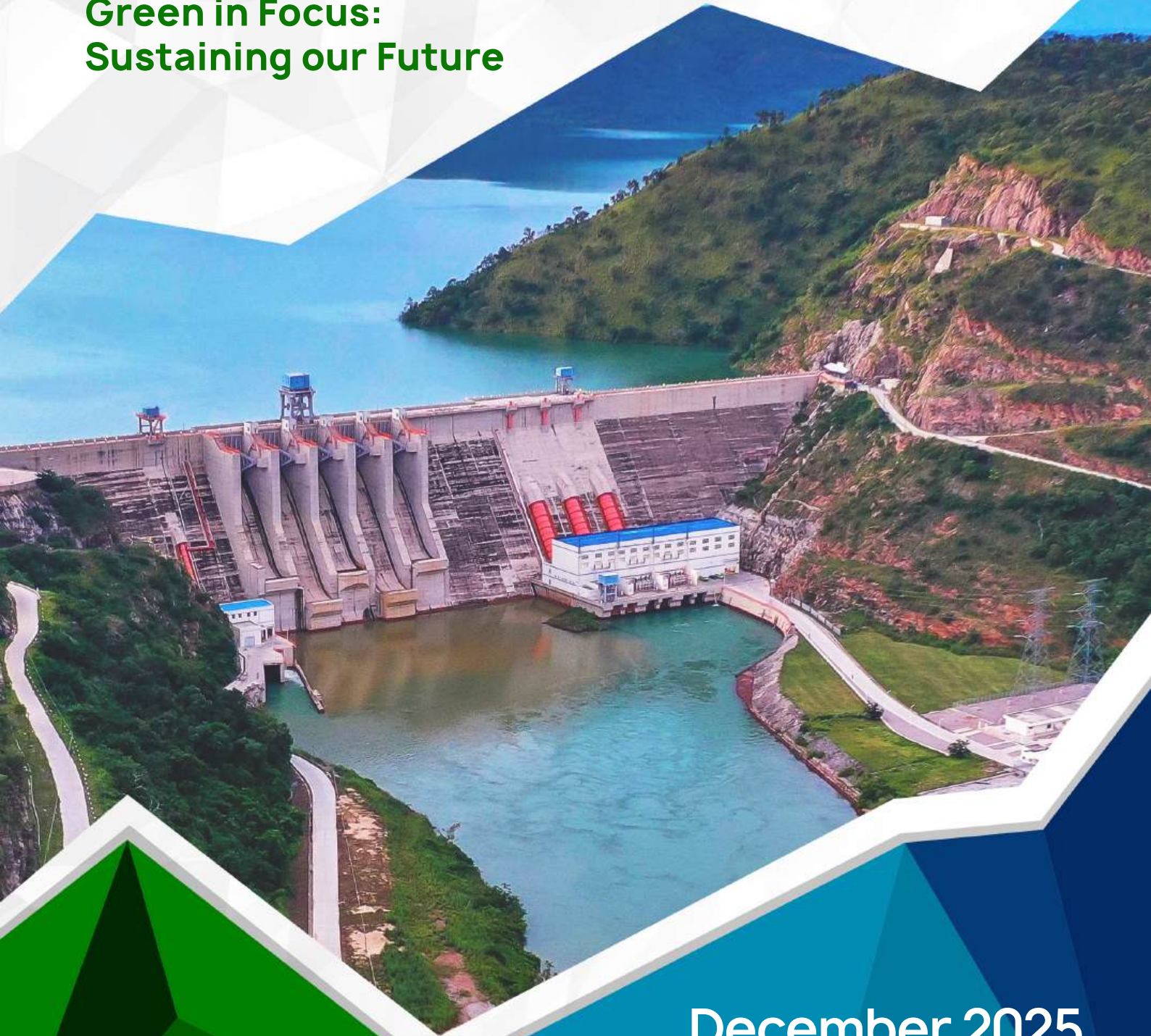


BPA FILE

**Green in Focus:
Sustaining our Future**



**December 2025
Newsletter**

2025
DECEMBER
NEWSLETTER



Our Mission

To support socio-economic development through the utilization of natural resources for energy generation in a safe, reliable and cost-efficient manner.

Our Vision

To be the leader in the renewable energy industry in the sub-region.

Our Core Values

Safety
Innovation
Trust

Teamwork
Integrity
Commitment

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Editor's NOTE

As we wrap up the final quarter of the year, we pause to reflect on the energy, collaboration, and purpose that have defined this period.

It has been a season of meaningful engagements, strategic partnerships and continued progress towards our shared mission.

This quarter has reminded us of the power of connections across Institutions, Communities, and Borders. From high-level visits to impactful events, each moment has reinforced BPA's role as a catalyst for sustainable development and innovation in Ghana and across Africa.

As we close the final chapter of this year's editorial journey, we take pride in the collective effort that has brought this publication to life each quarter. At the start of 2025, a diverse editorial team was constituted who have worked diligently, often beyond the call of duty, to deliver timely, relevant, and insightful updates on developments within the Authority.

Thanks to their unwavering commitment, we have successfully released four editions this year; beginning with the inaugural issue in March, followed by the June and September Editions respectively and finally December Edition. The path has not been without its challenges, but each hurdle has served as a learning opportunity as the team remains committed to refining our processes and enhancing the quality of future editions.

We extend our sincere appreciation to the Acting Chief Executive Officer, Ing. Kow Eduakwa Sam, for his visionary leadership and steadfast support, which have been instrumental in sustaining this quarterly publication. We also acknowledge the invaluable contributions of the Technical Review Committee, whose meticulous oversight, constructive feedback, and attention to detail, despite their demanding schedules, have elevated the standard of our work. To our readers, thank you for your continued engagement. We look forward to even more impactful years ahead.

As we step into the new year, may it bring fresh opportunities, bold ideas, and renewed momentum. Here's to a prosperous and impactful year ahead.

Warm regards,

Editor-in-Chief
Mawuli Fui KWADZOVIA



Message from the Ag. CEO

Ing. Kow Eduakwa Sam

Dear Colleagues, Partners and Stakeholders,

All too soon, the 2025 work-year has come to an end and I am grateful to you all for the hard work and dedication shown throughout this period.

In February, 2025 when I took over as the Acting Chief Executive Officer of the Authority, the goal was to emphasize BPA's strategic direction and dedication to clean, reliable, and sustainable energy. With climate change as an urgent challenge, BPA continues to innovate through hybrid energy systems, including hydro-solar integration and Battery Energy Storage Systems. The Authority is expanding its renewable portfolio by increasing solar capacity, exploring wind energy, and adopting advanced technologies to meet the 195 MW Utility Scale solar PV target under Ghana's Renewable Energy Master Plan.

BPA's efforts are aligned with the 2070 net-zero goal, and the recent organizational restructuring, including the establishment of an Executive Office and HR process reviews, is aimed at enhancing operational efficiency and satisfaction. These initiatives reflect BPA's resolve to future-proof Ghana's energy landscape through excellence, agility, and collaborative partnerships.

Bui Power Authority (BPA) chalked significant milestones that emphasizes its commitment to Ghana's green energy transition. The visit by the Minister for Energy and Green Transition, Hon. John Abdulai Jinapor, highlighted BPA's strategic alignment with national energy goals.

The inauguration of a new Board has strengthened governance, transparency, and accountability, thus reinforcing the Authority's long-term developmental mandate.

Operational resilience was further demonstrated during a working visit to the Bui Generating Station, where staff dedication and system reliability were commendable. BPA's active participation in the Water Storage and Hydropower Development for Africa Conference and the "Tree for Life" Initiative, alongside its Forest Reforestation Program, reflect its leadership in climate resilience and environmental stewardship. The 2024 Annual General Meeting also provided a platform for stakeholder engagement and reaffirmed BPA's commitment to sustainable development.

The year has been marked by its own challenges and achievements, and through it your resilience has inspired excellence across the organization. The progress made in renewable energy integration, infrastructure development, and strategic partnerships reflects our collective strength and dedication.

As the year draws to a close, I wish to extend my deepest appreciation for your unwavering commitment as the Authority continues to make remarkable strides in advancing Ghana's energy landscape, driving innovation, and promoting sustainability.

Looking ahead, I am confident that the coming year holds even greater promise and Bui Power Authority is well-positioned to deepen its impact, expand its reach, and contribute meaningfully to Ghana's energy future.

Wishing you and your loved ones a restful holiday this yuletide and a prosperous New Year.



MEDIA LAUNCH OF THE 9TH GHANA ENERGY AWARDS (GEA) AND TOUR OF THE BUI GENERATING STATION

The launch of the 9th Ghana Energy Awards (GEA), chaired by the Deputy Minister for Energy and Green Transition, Hon. Richard Gyan-Mensah, unveiled the theme for this year's event: Repositioning the Energy Sector as a Pillar of National Development.

The programme also outlined the various competitive and non-competitive award categories and featured messages from partners and validating institutions.

Bui Power Authority's presence at the event which took place on September 9, 2025, at the Airport View Hotel, reaffirmed our commitment to supporting initiatives that promote excellence, innovation, and sustainability within Ghana's energy sector.

This commitment was echoed by the Hon. Richard Gyan-Mensah, who highlighted key achievements in the sector including the rollout of over 200 megawatts of solar power projects nationwide.

He also made special mention of BPA's landmark 25-megawatt floating solar project currently under construction at the Bui Generating Station.

Following BPA's nomination for the 2025 Ghana Energy Awards, the Authority on November 5-6, 2025 hosted the GEA Judging Panel at the Bui Generating Station as was part of the Committee's nationwide assessment tour.

The Technical Team, comprising Dr. Alfred Ahenkorah, Dr. Jemima Nunoo, Ing. Henry Teinor, and Mr. Emmanuel Abossey, engaged with Management and Staff, toured the operational zones, and reviewed ongoing projects, innovations, and sustainability initiatives.

BPA is proud to showcase its dedication to clean energy development and looks forward to the outcome of this year's awards.









AG. CEO OF BUI POWER AUTHORITY PAYS COURTESY CALL ON BUIPEWURA ABDULAI JINAPOR II

On Friday, September 19, 2025, the Acting Chief Executive Officer (CEO) of Bui Power Authority, Ing. Kow Eduakwa Sam, led a delegation to pay a courtesy call on His Royal Majesty Buipewura Abdulai Jinapor II, Paramount Chief of the Buipe Traditional Area, President of the Buipe Traditional Council, and Vice President of the National House of Chiefs.

The visit followed an official invitation extended to the CEO to grace the 17th Annual Buipe Damba Festival (BUDAFEST).

During the visit, Ing. Eduakwa Sam expressed gratitude to the Buipewura and his elders for the invitation and the warm reception extended to him.

He congratulated the Traditional Council on the upcoming Buipe Damba Festival and pledged the Authority's support towards the successful celebration of the grand durbar.

The Buipewura, in his remarks, commended BPA for its efforts in renewable energy expansion. He further urged the Ag. CEO to fast-track the construction of a Solar PV Plant at Buipe.

He emphasized that the project, once commenced, would create job opportunities for the youth and boost the local economy.

His Royal Majesty Buipewura Abdulai Jinapor II, also raised concerns about the impact of illegal mining (galamsey) activities upstream of the Black Volta River, which is affecting the township's water supply. In a show of customary goodwill, the Buipewura presented Ing. Eduakwa Sam with a traditional smock.

In response, Ing. Eduakwa Sam assured His Royal Majesty and the Buipe Traditional Council of Bui Power Authority's commitment to begin work on the Solar PV Plant.





VRA EXTERNAL AFFAIRS AND COMMUNITY RELATIONS DIRECTORATE VISITS BPA.

On Thursday, September 11, 2025, a delegation from the Volta River Authority's (VRA) External Affairs and Community Relations Directorate paid a courtesy visit to the Public Relations Unit of Bui Power Authority (BPA).

The meeting aimed to strengthen collaboration, promote knowledge sharing, and discuss challenges in corporate communications between the two key players in Ghana's Energy Sector.

The VRA delegation was led by Mr. Adomako Mensah, Director of Corporate Affairs and External Relations and Mr. Francis Abban, Manager for Corporate Communication and Branding.

In his welcoming remarks, the Acting Chief Executive Officer of BPA, Ing. Kow Eduakwa Sam, commended the initiative, noting his enthusiasm for the collaborative spirit between the two organizations.

He emphasized that such partnerships are instrumental in driving progress and innovation within the sector.

Mr. Mawuli Fui Kwadzovia, Manager of BPA's Public Relations Unit delivered a detailed presentation of BPA's operations and recent achievements, followed by an overview of the PR Unit's strategies and process.

A subsequent question-and-answer session provided both teams with valuable insights into their respective operational frameworks, identifying key areas for potential synergy and mutual support.

Both parties expressed a strong commitment to developing joint initiatives, implementing capacity-building programs, and establishing a framework for sustained knowledge-sharing engagements.

The visit concluded with a shared optimism for future collaborations aimed at enhancing institutional capabilities, strengthening corporate communications, and improving external relations.

This visit underscores a mutual commitment to working together towards achieving both organizations' respective mandates.







BPA HOSTS OLDENBURG UNIVERSITY AT THE BGS

On September 14, 2025, the Bui Power Authority (BPA) welcomed a 50-member international delegation to the Bui Generating Station (BGS) as part of the SEEDexchange Energy Modelling Workshop, a DAAD-funded initiative.

The delegation included students, faculty, and representatives from the University of Oldenburg (Germany), University of Energy and Natural Resources (UENR, Ghana), University of Antioquia (Colombia), and the Colombian NGO Change the World.

The SEEDexchange project, which runs from September 7–22, 2025, promotes the exchange of country-specific knowledge to strengthen renewable energy adoption, particularly in rural communities.

It also builds academic cooperation, creates study opportunities, and broadens perspectives for students, lecturers, and researchers across continents.

At the BGS, the visitors were received at the Clubhouse with presentations from BPA's Health, Safety & Environment, Power Operations, and Environmental & Sustainable Development departments. They later toured the Hydro Control

Room, Floating Solar Plant, and Land Solar Farm, gaining real-time insights into BPA's efforts to integrate hydro and solar power.

The project leads—including Dr. Herena Torio and Dr. Tanja Behrendt (University of Oldenburg), Prof. Eric Ofosu Antwi and Dr. Benjamin Batinge (UENR), Dr. Edwin Chica and Carlos Trujillo (University of Antioquia), and Claudio Ariel Madaune (Change the World Colombia – SOLUNAGUA)—together with Coordinating Consultant Mr. Wisdom Togobo, an energy industry expert, expressed their sincere appreciation to BPA for its warm hospitality.

They highlighted the importance of sustained partnerships and international funding in scaling up renewable energy research, capacity building, and faculty/student exchanges.

Speaking on behalf of the Acting CEO, Ing. Kow Eduakwa Sam, Ing. Peter Acheampong, Director of Renewables, and Ing. Cyril Ankrah, Acting Director of Power Operations, commended the collaboration and reaffirmed BPA's commitment to advancing renewable energy innovation through strong academic and professional partnerships.







Eng. Kow Eduakwa Sam
Ag. Chief Executive Officer

Ing. Kow Eduakwa Sam is a seasoned electrical engineer with over 25 years of experience in Strategic Leadership, Project and Contract Management, Protection and Control Engineering, Control and Instrumentation Engineering, as well as Technical and Energy Auditing. He holds an MBA in Management Information Systems from the University of Ghana (2004) and a BSc in Electrical and Electronic Engineering from the Kwame Nkrumah University of Science and Technology (1999). Additionally, he has earned postgraduate certificates in Project/Investment Appraisal and Risk Management from Duke University (2012) and Power System Analysis from the University of Pennsylvania (2011). In his most recent role as Head of Project Development at VRA's Engineering Services Department, Ing. Sam led a team of engineers in identifying and developing bankable conventional and renewable energy projects, including Solar PV and Wind, to expand VRA's power generation portfolio. Notable projects developed under his leadership include the Lawra and Kaleo Solar PV projects, as well as the Floating Solar PV project, which is scheduled for implementation by the end of 2025. Ing. Sam is credited with the development of VRA's Project Life Cycle (PLC) and project templates, which provide standardized guidance for project development and implementation at VRA. Part of his responsibilities included reviewing and auditing VRA's projects to ensure compliance with the PLC and Procurement Procedures. He possesses a strong understanding of Strategic Leadership and has acted as Director on various occasions in the absence of the substantive Directors of the Technical Services and Engineering Services Departments at VRA. Ing. Sam is a member of the Ghana Institution of Engineers.

BPA PARTICIPATES IN THE 21ST APUA CONGRESS

Bui Power Authority (BPA) participated in the 21st Association of Power Utilities of Africa (APUA) Congress, held in New Cairo, Egypt, from September 26 to October 3, 2025.

The Congress, themed "The Energy Transition Challenges," coincided with APUA's 55th Anniversary and brought together African ministers, political and administrative leaders, development partners, international experts, and senior executives of power utilities to discuss strategies for achieving a just and inclusive energy transition on the continent.

As part of the African Single Electricity Market Forum, BPA's Acting Chief Executive Officer, Ing. Kow Eduakwa Sam, featured as a panelist on the topic "Strategies and Synergies for Africa." He shared practical insights on collaborative approaches to accelerate renewable energy adoption, highlighting policy and infrastructure constraints that continue to affect Ghana's transition efforts.

Ing. Sam emphasized the need for government-led grid reinforcement to enable greater integration of solar PV systems, and advocated decoupling grid upgrade costs from project expenses to help lower consumer tariffs.

He also stressed the importance of Battery Energy Storage Systems (BESS) in addressing solar intermittency but noted that high storage costs currently limit competitiveness.

Additionally, he called for a review of import taxes and levies on utility-scale solar components, which inflate project costs and, ultimately, electricity tariffs.

Showcasing BPA's achievements, Ing. Sam explained that the Authority's foresight in reinforcing the grid and expanding the switchyard during the construction of the Bui Hydroelectric Project has enabled seamless solar integration. To date, 105 MWp of solar capacity is operational, with an additional 145 MWp under construction and expected to be completed by the end of 2026.

In conclusion, Ing. Sam underscored the strategic role of hydropower in supporting renewable energy expansion across Africa. He noted that countries endowed with hydropower resources can leverage them as natural storage systems to mitigate the "duck curve" effect during peak and off-peak solar generation periods, thereby enhancing grid stability and ensuring a more reliable and sustainable power supply.





PARLIAMENTARY SELECT COMMITTEE ON ENERGY PAYS WORKING VISIT TO THE BGS

The Bui Power Authority (BPA) on Tuesday September 30, hosted the Parliamentary Select Committee on Energy for a familiarization visit to provide first-hand insight into its operations.

The visit is in accordance with a letter received by the Authority from the committee, requesting the visit, as part of its oversight responsibilities.

Representing the Ag. Chief Executive Officer, Deputy CEO (Engineering Operations and Technical), Ing. Samuel Nimako-Boateng, welcomed the committee.

He expressed appreciation for their visit and hoped the engagement would provide valuable insight into BPA's operations, strengthen collaboration, and build strategic partnerships to support the energy sector's growth.

The committee was given a presentation showcasing BPA's work plan, highlighting the significant progress achieved to date, and underscoring the Authority's strategic commitment to driving innovation and sustainability in its future direction.

In his opening remarks, the Acting Chairman of the Committee, Hon. Albert Nyakotey Tetteh, emphasized that the visit was a fact-finding opportunity for the committee.

He noted that the insights gathered would help inform their decision-making and drive the sector forward, with BPA being a key stakeholder.

Ing. Samuel Nimako-Boateng, along with BPA's directors, responded to a range of questions, offering valuable information to ensure Parliament is well-informed about the Authority's operations. The committee also toured BPA's operational facilities, including the 404MW hydroelectric dam, the 100MWp land-based solar farm, and the 5MWp floating solar farm.

In his remarks after the tour, Hon. Ibrahim Ahmed, Member of Parliament for Banda and a member of the committee, expressed his appreciation for the visit. He commended BPA for its ongoing efforts, particularly in advancing its renewable energy mandate.







BPA PARTNERS BANDA DISTRICT DIRECTORATE OF EDUCATION TO OBSERVE INTERNATIONAL DAY OF THE GIRL CHILD

As part of measure to improve the welfare of girls within its catchment areas, the Bui Power Authority partnered the Banda District Directorate of Education to observe the International Day of the Girl Child in the Banda District.

The occasion served as a platform to create awareness on the rights of the girl child as well as empower many young girls to pursue their dreams and aspirations.

Issues that were addressed during the awareness campaign include girls' inability to access menstrual hygiene products and hunger, which affect their attendance and participation in school activities.

Interschool quiz competition in subjects such as English, Mathematics, Integrated Science and Computing were organized as well as motivational talks from female engineers from BPA were held for the girls.

An Engineer with the Authority, Ing, Susana Tiwaa, shared her personal journey with the girls, describing how her interest in the STEM field begun, the challenges she faced along the way and how she was able to overcome those challenges.

She emphasized that determination and hard work can lead to successes regardless of societal stereotypes and background.





BPA BOARD OF DIRECTORS UNDERTAKE WORKING VISIT TO THE BUI GENERATING STATION

The Board of Directors of the Bui Power Authority (BPA) has undertaken an official working visit to the Bui Generating Station (BGS) from October 16 to 19, 2025.

The visit formed part of the Board's mandate to gain deeper insight into the Authority's operations and strengthen strategic relationships within the Bui Enclave.

As part of the itinerary, the Board paid courtesy calls on the Banda Traditional Council and other key opinion leaders to discuss avenues for enhancing community collaboration and promoting sustainable development partnerships.

During the visit, Board Members gained firsthand appreciation of the operational processes, safety protocols, and efficiency measures that underpin BPA's reputation as one of Ghana's most reliable and innovative renewable energy producers.

The delegation toured the 404 MW Hydroelectric Plant, the 50 MWp Land-Based Solar Plant, and the 5 MWp Floating Solar Plant.

They also inspected progress on the ongoing 25 MWp Floating Solar Plant and the 100 MWp Land-Based Solar Plant, as well as newly developed staff accommodation facilities and the Multi-Purpose Office Complex.

The four-day visit culminated in a staff durbar, where Board Members, led by Ambassador Kwadwo Nyamekye-Marfo, commended the staff of BPA for their unwavering dedication and professionalism.

They urged employees to continue upholding the highest standards of excellence, innovation, and teamwork in advancing the Authority's strategic objectives and contributing to Ghana's clean energy transition.











BPA PARTICIPATES IN 2025 HOGBETSOTSO FESTIVAL

A delegation from Bui Power Authority joined the people of Anlo State in the grand durbar of the 2025 Hogbetsotso festival.

They presented a donation to the Awomefia of the Anlo State on behalf of the Authority to support their activities.

Held under the theme "Building Bridges: From a Common History to a Common Destiny," the festival emphasised the value of intergenerational collaboration and the influence of tradition in shaping the future.

The gesture is aimed at fostering goodwill and strengthening the bond between BPA and the Anlo State.

The Awomefia, Torgbui Sri III, expressed his heartfelt appreciation to the Acting CEO, Ing. Kow Sam, Management and Staff of BPA, for their thoughtful contribution.





BPA HOSTS DELEGATION FROM THE GOVERNMENT OF LIBERIA

As part of efforts to advance collaboration in the subregion, Bui Power Authority (BPA) hosted a high-level delegation from Liberia, led by Mr. Mohammed L. Sow, Deputy Managing Director for Technical Services, of the Liberia Electricity Company, along with their partners from Arthur Energy Africa.

The objective of the two-day visit was to gain an insight into BPA's integrated renewable energy systems and explore collaborative opportunities to enhance Liberia's energy infrastructure.

During the visit, the delegation toured BPA's renewable energy portfolio and infrastructural assets, including the 404 MW hydroelectric plant, the floating and land-based solar PV installation, staff residential facilities, and resettlement communities.

The delegation expressed great appreciation for BPA's innovative and diversified approaches to power generation.

Speaking on behalf of the Acting CEO of BPA, Deputy CEO in charge of Engineering Operations and Technical Services, Ing. Samuel Nimako-Boateng, emphasized BPA's commitment to advancing sustainable energy solutions across Africa. "As a recognized leader in renewable energy innovation, we look forward to partnerships with like-minded institutions and governments across the continent," he added.





PINK OCTOBER

In line with global efforts to raise awareness about breast cancer, Bui Power Authority marked Pink October 2025 with enthusiasm under the theme "Every Action Counts."

The initiative aimed to educate staff on breast cancer prevention and early detection, promote healthy lifestyle choices, and foster a culture of care and support within the organization.

The day's activities began with an energetic aerobics session to boost staff metabolism and encourage physical activity, which plays a key factor in reducing cancer risk, and other life-threatening illnesses.

Awareness was not only promoted but transformed into meaningful action. Throughout the month, staff joined forces to mobilize funds, which were donated to Korle-Bu Teaching Hospital to support its efforts in providing cancer screening, treatment, and critical care for patients and their families. This

initiative emphasizes BPA's ongoing pledge to making a positive and lasting impact beyond the workplace.

A highlight of the campaign was the collective show of support on "Pink Day" which culminated in a lively "Foodie Friday" event, where the entire BPA family came together to make the day a memorable one, bringing the month's activities to a cheerful end and reminding all that every action no matter how small, makes a difference.

Pink October serves as an important reminder that health and wellness start with awareness, care, and community.

At Bui Power Authority, we remain dedicated to promoting health education, encouraging early detection, and supporting causes that impact the lives of our employees and the wider public.





BPA PARTICIPATES IN AETF.AI CONFERENCE

Bui Power Authority (BPA), led by Deputy Chief Executive Officer (Finance and Services), Mrs. Jemima Fayah, participated in the Africa Education Trust Fund Artificial Intelligence (AETF.Ai) 2025 Conference, held at the Accra International Conference Centre on November 5, 2025.

The event, chaired by Hon. Ekow Spio-Garbrah, convened under the theme "AI for Africa: Unlocking Opportunities for Education, Innovation, and Sustainable Development", brought together policymakers, industry leaders, and innovators from across the continent to explore the transformative role of artificial intelligence (AI) in advancing Africa's developmental agenda.

BPA's presence at the conference reflects its commitment to technological innovation in its operations and aligning with global trends that promote clean energy and sustainable development.



BIRTHDAY CELEBRATIONS OCTOBER CELEBRANTS



NOVEMBER CELEBRANTS





BPA ENDS THE YEAR WITH TRIPLE HONOURS AT THE GHANA ENERGY AWARDS

Bui Power Authority closed the year on a strong note with three major honours at the 9th Ghana Energy Awards, held on Friday, 28 November 2025 at the Labadi Beach Hotel.

The ceremony brought together leading figures across Ghana's energy landscape, recognising institutions and individuals driving progress in the sector.

BPA stood out with three awards that reflect both institutional and individual excellence. Ing. Kow Eduakwa Sam, Acting Chief Executive Officer, received the Visionary Leadership Award. Ing. Susana Tiwaah Badu-Osei was named Emerging Female Leader in Energy and BPA also earned the Clean Energy Initiative of the Year, reinforcing its central role in Ghana's transition toward sustainable power generation.

The event was attended by Ing. Kow Eduakwa Sam; Hon. Engr. Yao Gomado (MP), a member of the BPA Board; the Deputy Chief Executive Officer, EOT, Ing. Samuel Nimako Boateng; and staff members who joined to celebrate the achievement.

Congratulations to the entire BPA team for a remarkable year.

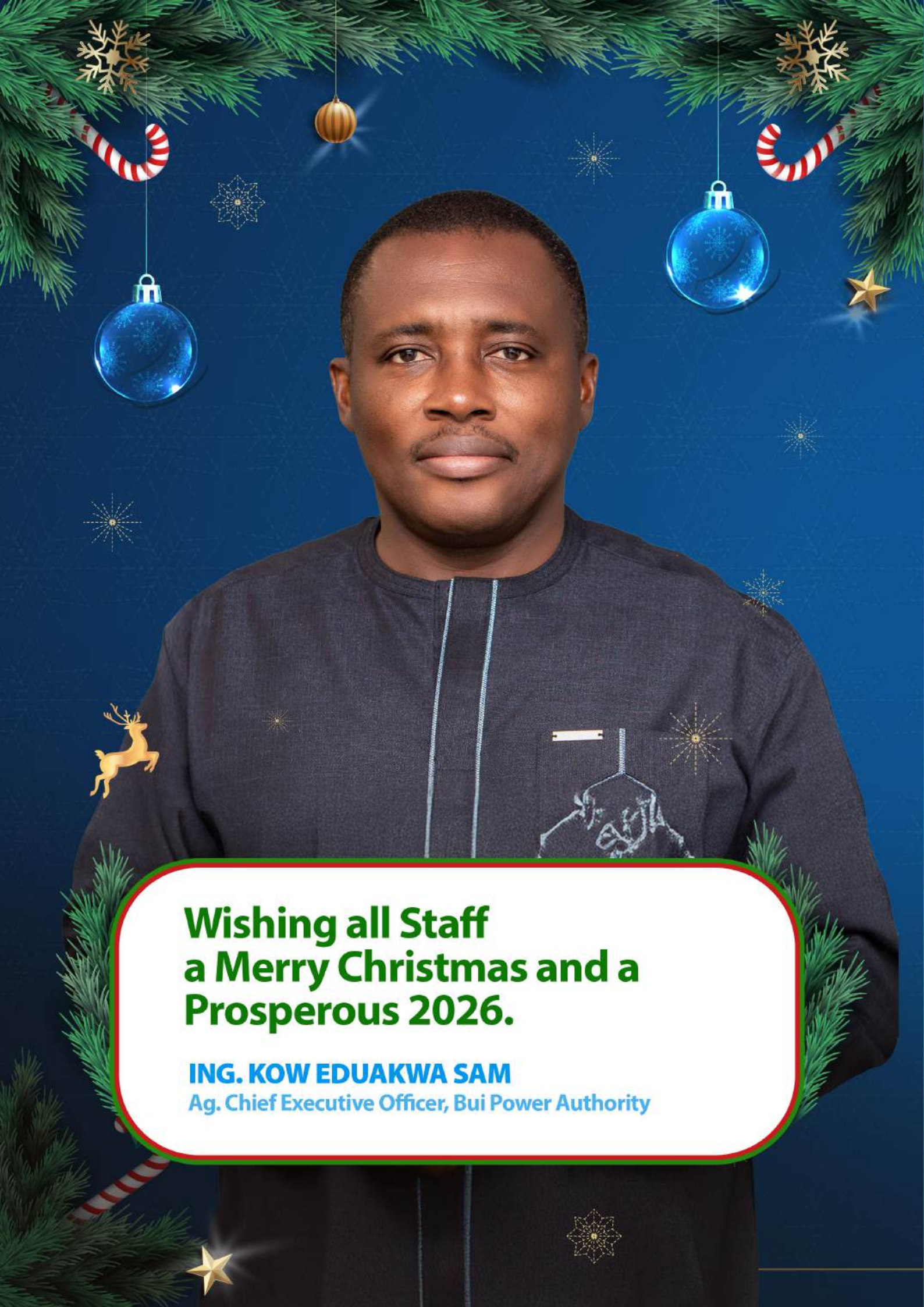






GHANA ENERGY AWARDS 2025: VISIONARY LEADERSHIP AWARD

Ing. Kow Eduakwa Sam, Ag. Chief Executive Officer, Bui Power Authority, receiving the award from Hon. Richard Gyan-Mensah, Deputy Minister of Energy and Green Transition.



**Wishing all Staff
a Merry Christmas and a
Prosperous 2026.**

ING. KOW EDUAKWA SAM

Ag. Chief Executive Officer, Bui Power Authority

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Member

An aerial photograph of a hydroelectric power plant. Three large, red, spiral-shaped penstocks lead from a concrete dam at the top to a powerhouse below. The powerhouse has a long, blue corrugated metal roof. Inside the powerhouse, three large turbines are visible. Several cars are parked in the concrete areas around the plant. The plant is situated in a valley with a river or lake on the left and a rocky hillside on the right.

Renewable
Energy Leaders

BPA FILE

Green in Focus : Sustaining our Future



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