

BPA FILE

Green in Focus: Sustaining our Future

**June 2026 Edition
Newsletter**



2026 JUNE

NEWSLETTER

Our Mission

To support socio-economic development through the utilization of natural resources for energy generation in a safe, reliable and cost-efficient manner.

Our Vision

To be the leader in the renewable energy industry in the sub-region.

Our Core Values

Safety
Innovation
Trust

Teamwork
Integrity
Commitment

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CHIEF EDITOR'S MESSAGE

Dear Colleagues and Stakeholders,

As we step into the second quarter of 2026, I am delighted to present this edition of the BPA News file, which captures the energy, innovation, and commitment driving our collective mission. This quarter has been marked by strategic collaborations, technical advancements, and impactful community initiatives that reflect the dynamism of our organization.

From hosting a strategic delegation under the Bui Agro-Economic Enclave Initiative to showcasing our expertise at the GHIE Conference, BPA continues to strengthen its role as a leader in Ghana's energy and development landscape. Our Engineering Services Department and Power Operations Department provide insightful updates on ongoing projects, while the Renewables Unit highlights progress in solar expansion, underscoring our dedication to sustainable energy solutions.

Beyond our operations, we celebrate the 'people, stories and impact' that make BPA truly exceptional. The Scholarship Committee has selected new beneficiaries, reaffirming our investment in future talent. We also spotlight staff excellence, cultural vibrancy through Ghana Month celebrations, and the spirit of service at the National Service Conference.

Equally important are our commitments to safety, security, and well-being. This edition features practical Workplace Health & Safety Tips, Security Awareness guidance, and reminders that safeguard our community. We are excited to introduce a new feature titled 'Energy & Lifestyle' where we share updates on how we can look good while keeping a professional appearance. Our CSR initiatives continue to make a difference in the lives of those we serve, reinforcing BPA's role as a responsible corporate citizen.

Finally, we take a moment to celebrate our colleagues through Birthday recognitions, and staff spotlights, because our people remain the heartbeat of BPA.

I encourage you to explore each section with pride and curiosity. Together, we are not only powering homes and industries but also shaping futures, nurturing communities, and building a resilient BPA.



2

Ag. CEO's MESSAGE

Dear Colleagues, Partners and Stakeholders,

As we close the first half of the year, I want to extend my deepest gratitude to every member of staff of Bui Power Authority (BPA). Your dedication, hard work, and resilience over the months have been nothing short of inspiring.

The second quarter is always a critical period for us as we manage transitioning weather patterns and balance our generation mix.

Thanks to the exceptional coordination between our engineering, operations, and support teams, we continued to provide clean and reliable power to the national grid while maintaining our high standards of environmental stewardship.

From our active solar expansion projects on the ground to the seamless administrative support across our offices, every department has played a vital role in keeping the Authority moving forward.

While infrastructure is central to our mission, the true engine of BPA is its people. It is your commitment to safety, your willingness to innovate, and the collaborative spirit you bring to work every day that sets us apart.

It is in this spirit that the Authority in partnership with emPLE Health has launched the Employee Wellness Program. This initiative is designed to support the health of staff with a strong focus



ING. KOW EDUAKWA SAM

on preventive care, regular health screenings and tailored wellness activities to ensure that every staff member thrives both at work and beyond. As Management, our priority remains ensuring that you have a safe, supportive, and empowering environment to thrive in.

As we look ahead to the third quarter, let us maintain this positive momentum, continue to uphold our core values, and look out for one another as one cohesive team.

Thank you for your unwavering commitment as we keep striving for excellence in the months ahead.

3

WATER RESOURCES COMMISSION BOARD VISIT TO THE BUI GENERATING STATION (BGS)

On Tuesday, March 3, 2026, the Bui Power Authority received the Board of the Water Resources Commission at the Bui Generating Station.

The visit formed part of the Commission's mandate to oversee Ghana's water resources, with particular attention to the Black Volta River.

Discussions during the visit highlighted the importance of collaboration in ensuring reliable energy production while safeguarding Ghana's water bodies.

The Board was taken on a tour of the Bui Generating Station, where they visited the 5MWp floating solar facility and the Dam Crest to better understand the Authority's operations.

The visit underscores our shared commitment to sustainable and responsible stewardship. Protecting the Black Volta River and ensuring sustainable water management are critical for Ghana's hydro energy future.





4

BPA HOSTS STRATEGIC DELEGATION – BUI AGRO-ECONOMIC ENCLAVE INITIATIVE



As part of its broader commitment to national development beyond power generation, Bui Power Authority hosted a technical delegation led by Dr. Peter Boamah Otokunor, Director of the President's Initiative on Agriculture and Agribusiness (PIAA), during a working visit to the Bui Generating Station on April 15, 2026.

The visit followed earlier engagements with the Authority and forms part of ongoing efforts to operationalise the Bui Agro-Economic Enclave Initiative under the Bui City Development Agenda—an ambitious vision that positions the Bui enclave as an integrated hub for energy, agriculture, industry, tourism, and sustainable economic growth.

During the visit, the delegation toured key strategic sites within the enclave, including Leyaata Hospital's agricultural

facilities, the Branam State Farm, the Bui Sugarcane and Cashew factories, and the Bui National Park.

Discussions focused on expanding agricultural production, strengthening agro-processing capacity, creating jobs, and embedding environmental sustainability and ecotourism into long-term development plans.

A key highlight of the engagement was the recognition of the central role of reliable power supply in driving agro-industrial transformation. Bui Power



Authority reaffirmed its readiness to provide dependable energy infrastructure to support investment, processing, irrigation manufacturing, and enterprise growth across the enclave.

The Authority views the initiative as a practical demonstration of how strategic

national assets can catalyse inclusive development, transforming Bui into a model for integrated economic growth in Ghana.

Dr. Otokunor commended ongoing initiatives at Bui and reiterated government's commitment to agribusiness development through stronger collaboration between public and private sector stakeholders.



5

BPA PARTICIPATES IN 56TH GHIE CONFERENCE ON FOOD SECURITY AND SUSTAINABLE AGRICULTURE.



The Bui Power Authority participated in the 56th Annual General Meeting and Engineering Conference of the Ghana Institution of Engineering (GhIE), held from March 16 to 20, 2026, at the Volta Serene Hotel in Ho. The conference, themed “Engineering the Food Security and Sustainable Agriculture Value Chain,” convened stakeholders to explore engineering-led approaches to strengthening Ghana’s food systems.

As a Major Sponsor, BPA’s role extended beyond financial support. The Authority contributed to discussions on the

role of reliable Energy infrastructure in enhancing productivity across the agricultural value chain, which is a key enabler of growth in the sector.

The opening ceremony drew a cross section of national leadership, including Goosie Tanoh (representing H.E. John Dramani Mahama), Gizella Tetteh-Agbotui, Deputy Minister-Designate for Works, Housing and Water Resources, Togbe Kasa III (representing Togbe Afede XIV), and Steven Adom (representing the Volta Regional Minister), among others.

Their participation reflected the importance of coordinated, cross-sector efforts in addressing Ghana's development priorities.

At the Annual General Meeting, BPA delivered a presentation on Industrial

Placement Programme. Presented by Simon Kwasi Adobasom, on behalf of Ing. Kwaku Akosa, Director ESD, the initiative highlights the GHIE's commitment to developing industry ready talent by bridging the gap between academic training and practical experience.



During the Women in Engineering Forum, female engineers from BPA engaged students from various institutions at the Authority's exhibition stand, offering career insights and encouraging greater female participation in engineering.

BPA also maintained a strong presence at its exhibition stand throughout the conference, where participants interacted with the Authority's operations, including the Bui Hydroelectric Plant and its expanding renewable energy portfolio.





6

CONSTRUCTION OF NEUTRAL GROUNDING TRANSFORMERS AT THE BUI GENERATING STATION (BGS)



BPA is currently undertaking the construction of two Neutral Grounding Transformers as part of efforts to strengthen operational reliability and enhance the stability of its power system infrastructure.

A Neutral Grounding Transformer (NGT) is an important electrical equipment used in power systems to provide a safe path for fault currents to flow to the ground during electrical faults.

It helps protect electrical equipment, improves system stability, and enhances the safety of both personnel and operations by minimizing the

impact of ground faults within the network. For BPA, the Neutral Grounding Transformer plays a critical role in ensuring continuous and reliable power system operations.

It supports the protection of transformers, generators, and other electrical installations while reducing the risk of equipment damage and power interruptions.

The project is currently at the foundation stage, where the concrete pillars for the transformers have successfully been cast.



The pillars are expected to undergo a curing and solidification period of approximately two weeks before construction progresses to the next phase.

At present, BPA is operating with a Neutral Grounding Transformer owned by GRIDCo, which has been supporting operations during this period.

Upon completion and commissioning of the two newly constructed Neutral Grounding Transformers, BPA intends to return the existing transformer to GRIDCo.

The ongoing project reflects BPA's obligation to strengthening its infrastructure, improving operational efficiency, and ensuring long-term reliability and safety within its power system.



7

BPA SCHOLARSHIP COMMITTEE MEETS TO SELECT BENEFICIARIES FOR 2025/2026 ACADEMIC YEAR



The Scholarship Committee of the Bui Power Authority met on Tuesday, 10 March 2026, to review applications and select beneficiaries for the Authority's 2025/2026 Educational Scholarship Scheme. The meeting was held as part of BPA's ongoing efforts to support education in its project-affected communities.

Since it began on a pilot basis in 2019, the scholarship scheme has provided support to students from the Bui enclave who show strong academic ability but face financial challenges. So far, more than 84 students have benefited from the programme, with 17 completing tertiary education in fields such as Information Technology, Nursing and Engineering.

For the 2025/2026 academic year, the scheme is expected to support 27 students who performed well in the West African Senior School Certificate

Examination (WASSCE) and CTNET programmes. The scholarship covers tuition and other academic expenses, accommodation, stipends and a one-off laptop. Beneficiaries must come from the four traditional areas within the Bui enclave namely, Banda, Jama, Bole and North Mo.

Remarks from the Ag. CEO, Ing. Kow Eduakwa Sam, were delivered by the Director of Estates, Mr. Wumbila Salifu. In the message, the Ag CEO commended the committee for its work and reiterated the Authority's commitment to supporting education in its host communities.

The Chairman of the Committee, Dr. David Mensah, also expressed satisfaction with the progress of the programme and thanked members for their continued commitment to the initiative.



The committee is made up of chiefs and opinion leaders from the four traditional areas, representatives of the district education directorates and management of the Authority.

Members include

Dr. David Mensah (Chairman),
Mr. Wumbila Salifu (Director of Estates),
Mr. Charles Tuffour (Manager, Community Relations),
Mr. Adomako Akwesi (Secretary),
Nana K. Wuo II (Chief of Bui),
Torgbi A. Kpakpa II (Chief of Barto),
Mr. Isaac Adjei (Banda District Director of Education),
Mr. Richard Sepaga (Bole District Director of Education),
Mr. Peter Kaleo (North Mo),
Mr. Fuseni Amadu (Jama),
Mr. Haruna Abdulai (Bole),
Mr. James Anane (Banda Ahenkro),
Mr. Torgbadza Oscar (Jama New Town),
Mr. Evans Afire (Bongase) and
Mr. Eric Nsiah (Dokokyina).

The BPA Scholarship Scheme remains one of the Authority's key corporate social responsibility initiatives aimed at supporting education and developing future professionals within the Bui enclave.



8

BUI POWER AUTHORITY AWARDS SCHOLARSHIPS TO 27 STUDENTS FOR THE 2025/2026 ACADEMIC YEAR



The Bui Power Authority organized its 7th Scholarship Awards Ceremony for the 2025/2026 academic year on May 20, 2026, at the Bui Generating Station. Twenty-seven (27) beneficiaries from the Jama, Bole, Banda, and North Mo traditional areas received scholarship packages.

In his opening remarks, Mr. Charles Tuffuor, a member of the BPA Scholarship Committee and Manager of the Community Relations Unit, commended the committee for its dedication throughout the selection process and emphasized that the awards were based on transparency and merit. He also encouraged the beneficiaries to remain committed to their academic pursuits.

Speaking on behalf of the MP for Banda, the Banda DCE, Hon. Peter Dongi, praised the Authority for its continued investment in education and community development, noting that the initiative continues to ease the financial burden on families within the beneficiary communities.

Representing the Ag. CEO, Ing. Kow Eduakwa Sam, Mr. Chrisentus Kuunifaa, OHSE, congratulated the beneficiaries and reaffirmed the Authority's commitment to supporting their educational journey.

Past beneficiaries who have completed their studies are currently undertaking national service and internships at BPA.

The scholarship scheme remains one of the Authority's flagship CSR initiatives, with the broader aim of empowering young people in the Bui catchment area through higher education opportunities.

9

AFRICA ENERGY TECHNOLOGY CONFERENCE (AETC) 2026

From Borders to Bridges: Driving Intra-African Trade and Development through Energy and Technology Services



The Africa Energy Technology Conference (AETC) 2026, held at Labadi Beach Hotel, convened policymakers, energy experts, investors, technology innovators, and private sector leaders from across Africa and beyond to advance discussions on the continent's energy transformation and regional integration agenda.

The three-day conference focused on practical solutions for renewable energy development, infrastructure expansion, digital transformation, and intra-African trade through stronger regional collaboration. In her opening remarks, Emelia Cedar-Palm Akumah called for investment-ready solutions and unveiled initiatives including YEEIP, the Smart Energy Technology Hub, and the Africa Solar Prosumer Initiative.

Keynote addresses were delivered by the Chief of Staff Hon. Julius Debrah on behalf of the President, His Excellency John Dramani Mahama and Hon. John Abdulai Jinapor, Minister for Energy and Green Transition, highlighting Ghana's renewable energy expansion plans aimed at positioning Ghana as a regional hub for energy technology and cross-border infrastructure development.

The opening day of the conference was attended by the Deputy Chief Executive Officer (EO&T) of the Bui Power Authority, underscoring the Authority's commitment to regional energy collaboration and sustainable development initiatives.

A major highlight of the conference was the participation of Ing. Justice Kyere, who represented the Ag. CEO, Ing. Kow Eduakwa



Sam, on a high-level panel discussion on transporting renewable power across borders. The session examined the technical and legal frameworks required to transmit renewable energy – including solar and hydropower – to industrial hubs across the region, underscoring the growing importance of regional energy connectivity in Africa's sustainable development agenda.

As a sponsor of the conference, Bui Power Authority was invited to deliver a presentation on its operations and renewable energy initiatives.

The presentation was delivered by Andrew Gyawu-Mensah, Senior Public Relations Officer.





10

BUI POWER AUTHORITY PARTICIPATES IN THE COLLABORATIVE FOR ENGINEERING EDUCATION ADVANCEMENT (CEEAA) IN AFRICA SUMMIT 2026.



Bui Power Authority participated in the three-day maiden Collaborative for engineering Education Advancement (CEEAA) Africa Summit 2026 hosted by the Academic City University College.

The summit brought together academics, engineers, researchers, students and industry leaders from across Africa under the theme “Engineering Education for a Sustainable Future in Emerging Economies”.

The President of ACUC, Professor Fred McBagonluri urged various institutions to collaborate and exchange ideas as well as model engineering solutions suited for local challenges.

Ing. Professor Elsie Effah Kaufmann, the keynote speaker admonished parents, guardians and teachers to consistently nurture children who demonstrate early

interest in engineering, encouraging them to pursue the field while guiding them to appreciate its scope beyond the construction of vehicles and buildings.

BPA’s presentation at the summit highlighted its operations with emphasis on the pioneering 5MWp Floating Solar PV project.

This innovation drew significant interest, with lecturers expressing enthusiasm about arranging student field trips to experience the project first hand.

The event culminated in a formal dinner, celebrating three days of collaboration, innovation and shared vision.

BPA’s participation strengthened its ties with academia, researchers and other industry players.



11

BPA ENGAGES SIGA IN 2025 PERFORMANCE CONTRACT EVALUATION



On Wednesday, June 3, 2026, the Bui Power Authority hosted a team from the State Interests and Governance Authority-SIGA as part of the evaluation of the Authority's 2025 Performance Contract.

The evaluation forms part of SIGA's biannual assessment of State-Owned Enterprises (SOEs) to determine their performance against agreed targets and key performance indicators outlined in their annual Performance Contracts.

During the engagement, SIGA assessed BPA's performance across various operational and governance indicators, including the achievement of set targets, compliance with reporting requirements, and adherence to stipulated submission timelines.

The exercise also provided an opportunity for the Authority to present progress made in implementing strategic initiatives and fulfilling its corporate objectives for the year.

The evaluation forms a critical component of SIGA's performance management framework, which seeks to promote efficiency, accountability, and good corporate governance among State-Owned Enterprises.

The scores obtained from these assessments contribute to the annual ranking of SOEs and serve as a basis for recognition during the annual Performance Excellence League Table (PELT)



12

BPA ENGAGES DOWNSTREAM COMMUNITIES AHEAD OF RAINY SEASON



The Bui Power Authority (BPA) has successfully completed its 2026 Annual Community Sensitisation Exercise across downstream communities within its operational zones, reaffirming its commitment to community safety, stakeholder engagement, and emergency preparedness.

The exercise, which took place from June 1 to 5, 2026, brought together a team from BPA's Engineering Services Department (ESD), Community Relations, Public Relations, and Transport Units, with security support provided by personnel of the Ghana Navy.

As part of BPA's annual stakeholder engagement programme, the team visited 59 communities across six districts and municipalities, namely: Banda, Wenchi, Kintampo South, Kintampo North, Central Gonja, and Bole, to engage residents on issues related to dam operations and flood preparedness during the rainy season.

The sensitization programme focused on educating community members about the potential risks

associated with residing within designated buffer and safety zones, as well as the importance of preparedness in the unlikely event of a controlled spillage.

Residents were informed that while BPA continually works to avoid any spillage, timely communication would be provided should operational conditions require such measures.

The engagements also served as an opportunity to strengthen communication channels between BPA and key stakeholders, including district authorities, chiefs, opinion leaders, and community representatives. The team verified and updated contact information to ensure effective communication and coordination during emergencies.

Community members actively participated in discussions, raising questions on issues such as compensation arrangements, the impact of dam operations on fishing activities, and the likelihood of future spillages.

BPA representatives addressed these concerns and reiterated the Authority's commitment to transparency, safety, and continuous engagement with affected communities.

The exercise concluded in Buipe on June 5, with community leaders and residents expressing appreciation for BPA's consistent outreach efforts and dedication to safeguarding lives and property within its operational areas.

The sensitisation programme was led by officers from BPA's Engineering Services Department (ESD), supported by the Transport Department, the Community Relations and Public Relations Units, and personnel of the Ghana Navy.

The successful completion of the sensitisation exercise highlights BPA's ongoing efforts to foster strong relationships with host communities while promoting awareness, preparedness, and resilience ahead of the rainy season.



13

BUI POWER AUTHORITY CELEBRATES GHANA MONTH AND HONOURS 2025 DEPARTMENTAL STAR PERFORMERS

The Bui Power Authority (BPA) on March 27, 2026, marked the climax of its Ghana Month celebration with an event that brought together culture and staff recognition.

Held simultaneously at the Bui Generating Station (BGS) and in Accra, the occasion also honoured departmental star performers for 2025 across the Authority.

The Deputy CEO, Ing. Samuel Nimako-Boateng, speaking on behalf of the Ag. CEO, highlighted the importance of celebrating Ghanaian culture alongside staff contributions to the Authority's mandate.

He noted that the month-long celebration fostered cultural pride while reinforcing BPA's role in national development through reliable energy delivery.



He commended staff for their dedication and professionalism, describing the awards as recognition of excellence and service, and encouraged continued high performance.

The event featured staff dressed in traditional attire such as Fugu and Kente, with cultural dance

performances reflecting Ghana's diversity.

Overall, it provided an opportunity to celebrate both cultural identity and staff achievements across the Authority.





14

BUI POWER AUTHORITY COMPLETES COMMUNITY SENSITISATION AHEAD OF PEAK RAINY SEASON



The Bui Power Authority (BPA) has successfully concluded its 2026 Annual Community Sensitisation Exercise across upstream communities within its operational areas, reinforcing its commitment to public safety, stakeholder engagement, and emergency preparedness ahead of the peak rainy season.

The upstream outreach exercise was conducted from June 15 to 19, 2026, covering 44 communities in the Banda District.

The exercise formed the second and concluding phase of BPA's annual community sensitisation programme, following similar engagements with

downstream communities undertaken from June 1 to 5, 2026.

The sensitisation programme was led by officers from BPA's Engineering Services Department (ESD), with support from the Community Relations and Public Relations Units, the Transport Department, and personnel of the Ghana Army, who provided security throughout the exercise.

The team engaged residents on the importance of adhering to designated buffer and safety zones around the Authority's operational areas and educated them on emergency preparedness measures in the unlikely



event of a controlled dam spillage. Community members were assured that BPA remains committed to preventing spillages through prudent dam management and that timely information would be communicated should operational circumstances necessitate such action.

Beyond safety awareness, the exercise provided an opportunity for BPA to strengthen relationships with key stakeholders, including district authorities, traditional leaders, opinion leaders, and community representatives. The team also verified and updated stakeholder contact information to enhance communication and coordination during emergency situations.

Residents actively participated in the engagements, raising concerns and seeking clarification on issues

including compensation arrangements, the impact of dam operations on fishing activities, and the possibility of future spillages. BPA officials addressed the concerns and reaffirmed the Authority's commitment to transparency, continuous stakeholder engagement, and the protection of lives and property.

The exercise concluded on June 19, 2026, in Ntereso, where community leaders and residents expressed appreciation for BPA's sustained outreach efforts and proactive approach to community safety and awareness.

The successful completion of the sensitisation programme underscores BPA's ongoing commitment to fostering strong partnerships with host communities while promoting awareness, preparedness, and resilience in the face of seasonal weather challenges.



15

BUI POWER AUTHORITY & EMPL E HEALTH LAUNCHES EMPLOYEE WELLNESS PROGRAMME WITH HEALTH WALK AND AEROBICS



To promote employee wellbeing, the Bui Power Authority (BPA), in collaboration with emPLE, officially launched its Employee Wellness Programme with a series of fitness activities aimed at encouraging physical activity, healthy lifestyles, stress reduction, and overall wellbeing among staff.

The activities were held simultaneously across two locations.

On Friday, 26 June 2026, staff at the Bui Generating Station participated in a 5km health walk from the Clubhouse through the Bypass to Jama Town and back.

The exercise was followed by an aerobics session at the Tennis Court, where staff engaged in guided fitness routines. On Saturday, 27 June 2026, employees in

Accra completed a 5km health walk from Ayi Mensah to Peduase.

The Acting Chief Executive Officer of Bui Power Authority, Ing. Kow Eduakwa Sam, who participated in the inaugural event, encouraged staff to make regular physical activity part of their daily lives.

He urged employees to exercise at least three times a week, noting that an active lifestyle is essential for maintaining good health, improving productivity, and enhancing overall wellbeing.



16

APUA DIRECTOR GENERAL PAYS COURTESY CALL ON BUI POWER AUTHORITY



The Director General of the Association of Power Utilities of Africa (APUA), Engr. Abel Didier Tella, paid a courtesy call on the Acting CEO of Bui Power Authority (BPA), Ing. Kow Eduakwa Sam, on May 28, 2026.

The meeting, which was also attended by the DCEO(EOT), Ing. Samuel Nimako-Boateng, formed part of efforts to strengthen cooperation between the two institutions ahead of APUA's 60th Annual General Meeting.

Engr. Tella was accompanied by APUA's Technical Director, Mr. Isaac Darfour Manu, and the Head of Communication & Corporate Affairs, Mr. Jeannot Koudebi.

During the meeting, the Director General expressed appreciation to BPA for its

continued support and commitment since joining as a member in 2023.

Welcoming the delegation, Ing. Kow Eduakwa Sam stressed BPA's commitment to collaborating with APUA and highlighted the Authority's readiness to support the Anniversary.

He noted that the event presents an important opportunity for stakeholders in Africa's power sector to strengthen partnerships and explore innovative solutions to the continent's Energy challenges.

Ghana will be the host Nation for the APUA's 60th Annual General Meeting and Anniversary in July 2026



17

VITAL SAFETY GUIDELINES FOR BOARDING AND TRAVELLING IN A MOTORIZED BOAT OR CANOE

- Always wear a **LIFE JACKET** before boarding.
- **ONE PERSON** at a time during boarding to avoid boat-rocking
- You must step into the **CENTER** of boat, not on the **EDGE**
- Operator's instructions must be followed at all times
- Boat **MUST NOT BE OVERLOADED**
- **DISTRIBUTE WEIGHT EVENLY** to maintain boat balance
- You must **REMAIN SEATED** while boat is moving, unless otherwise instructed
- **SUDDEN MOVEMENTS SUCH AS STANDING UP QUICKLY OR LEANING OVER THE SIDE MUST BE AVOIDED**
- **FEET AND HANDS** should be kept inside the boat while travelling
- Do not **DISTRACT** the operator of the boat.
- **AVOID ALCOHOL OR DRUGS BEFORE AND DURING THE TRIP.**
- Be aware of **WEATHER CONDITIONS** and avoid travel during **STORMS OR STRONG WINDS.**
 - Keep personal belongings secured to prevent them from falling into the water.
- In an emergency, stay calm and follow rescue instructions.

A RULE OF THUMB:

"_Life Jacket On, Sit Still, Balance the Boat, and Obey The Operator."



18

STAFF SPOTLIGHT



★★★★★

**AFUA AFRIYIE
OWUSU-ABABIO**

Human Resources Dept.



★★★★★

**ALHASSAN
SULEMAN PUZIEM**

Engineering Services Dept.



★★★★★

**EMMANUEL
DIKRO**

Commercial Services Dept.



★★★★★

**EMMANUEL KORAMOAH
AMPONSAH**

PME Dept.



★★★★★

**JANET AGYEIWAA
YEBOAH**

Estates Dept.



★★★★★

JOHN COFFIE

HSE Dept.



★★★★★

**JOSEPH KWEKU
AYERIGAH**

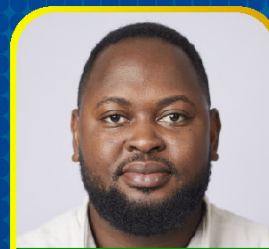
Procurement Dept.



★★★★★

JULIUS NARTEY

Power Operations Dept.



★★★★★

**MARINO DODOO
DANZERL**

Renewables Dept.



★★★★★

MARK APAU

Executive Office



★★★★★

**OSMAN ABDUL
MUMIN**

Natural Resources Dept.



★★★★★

PATRICIA TAKYI

Board & Legal Secretariat.



★★★★★

**SAMPSON OPOKU
ASARE**

Finance Dept.



★★★★★

**YUSAM SUMAILA
MOMORI**

Technical Services

19

WORKPLACE HEALTH & SAFETY TIPS



Decline Unsafe Work

Stay away from work if conditions present imminent danger



Incident Reporting

Report all accidents, near misses & unsafe conditions immediately for investigation



Pre-Job Safety Briefings

Attend safety briefings each morning before starting tasks to review hazards, protective measures and emergency procedures



Fall Protection

Use harnesses, guardrails, or other fall protection when working at heights.



Hazardous Materials Handling

Follow BPA guidelines for storage, labelling and disposal of chemicals



Noise & Hearing Protection

Use hearing protection in areas with high decibel levels



Respiratory Safety

Have proper ventilation and respirators when working in confined or dusty environments

20

SECURITY AWARENESS TIPS

01 Think Before You Click

Avoid clicking suspicious links or downloading attachments from unknown senders. Phishing emails often appear urgent or too good to be true.

 **Tip:** Always verify the sender's email address before responding.



02 Use Strong Passwords

Create passwords that are difficult to guess by combining:

- Uppercase and lowercase letters
- Numbers
- Special characters



Avoid using birthdays, names, or simple patterns.

03 Enable Two-Factor Authentication

Whenever available, activate 2FA for work accounts and systems for an added layer of protection.



04 Lock Your Devices

Always lock your computer when stepping away from your desk — even for a few minutes.

Shortcut:

- Windows: Windows + L
- Mac: Control + Command + Q



05 Beware of Public Wi-Fi

Avoid accessing sensitive company systems on unsecured public Wi-Fi networks unless using an approved VPN.



06 Keep Software Updated

Install updates promptly. Software updates often contain important security patches that protect against cyber threats.



07 Protect Confidential Information

Do not share company data, passwords, or sensitive documents through unauthorized platforms or personal emails.



21

LEGAL NUGGETS

1. Ascertaining Ownership

Ascertaining the ownership of a parcel of land involves determining the legal owner of the land before any transaction is concluded.

In Ghana, legal title to land may be held by families in the Ga-Dangme areas, by stools in the Akan areas and skins in the five northern regions and by individuals who may have acquired them from families, skins or stools.

Some lands are also held by the state, such as the Cantonments/Labone areas of Accra and the Ridge areas of Kumasi.

A purchaser must investigate the root of title to ensure that the person claiming ownership lawfully acquired the land.

This is usually done by examining documents such as indentures, vesting assents, probate, letters of administration, court judgments, allocation notes, and site plans.

Every person seeking to acquire any parcel of land is under a legal obligation to conduct due diligence to verify the validity of the title of their potential transferor. These processes expose defects and or encumbrances in the title of the transferor.

Where the land is family or stool land, inquiries must also be made from principal elders, family heads, chiefs, or the relevant customary authority to confirm if the person seeking to transfer the land has legal capacity to do so.

2. Verifying Capacity of the Seller / Transferor

Capacity refers to the legal authority of the person transferring the land to validly do so

The purchaser must confirm that the transferor:.

- is of sound mind and of full age,
- actually has authority to deal in the land,
- is not acting outside the powers granted to them.
- A family head cannot alienate family land without the consent and concurrence of principal elders of the family.
- A personal representative to the Estate of a deceased person must possess probate or letters of administration before dealing with estate property.
- Trustees must act within the powers granted by the trust instrument.
- Companies must act through authorized officers in accordance with the Companies Act, 2019 (Act 992) usually the Chief Executive Officer sometimes with the approval of the Board.



3. Verifying Consent from Owners or Title Holders

Certain land transactions require the consent or concurrence of other persons with an interest in the land.

Examples include:

- Consent of principal elders in transactions involving family land.
- Concurrence of subjects and elders in stool land transactions.
- Spousal consent in some matrimonial property situations.
- Consent of lessors where the lease prohibits assignment without consent.
- Consent of co-owners where land is jointly owned.

Under customary law, failure to obtain the necessary concurrence may invalidate the transaction.

The courts have consistently held that family land transactions executed without the consent and concurrence of principal members of the family as defective.

This requirement protects communal and beneficial interests in land.

4. Verification of Title

This step involves confirming the authenticity and status of the seller's title at the Lands Commission.

This process includes conducting an official search at the Lands Commission to ascertain the following:

- Whether or not the land is registered,
- Ascertain if the land is encumbered by mortgages, cautions, or prior grant or if the land is the subject matter of litigation before any court,
- confirm the boundaries and site plans,
- Confirm if the land is not government acquired or affected by a compulsory acquisition.

A search will also reveal whether or not the title is genuine and if there are competing interests.

Under the Land Act, 2020 (Act 1036), registration does not cure fraud, illegality, or defective title.

Consequently, proper title verification is essential to ensure that the purchaser acquires good title.



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ENERGY & LIFESTYLE

Fashion & Trends Tip: Powering Professional Style

In today's fast-paced workplace, style is changing along with new ideas. At Bui Power Authority, where energy drives progress, professionalism is shown not only in how well you do your job but also in how you look. Fashion at work these days isn't just about following strict dress codes. It's also about comfort, usefulness, and confidence.

Trend Focus: Smart & Functional Workwear

This quarter, the focus is on fashion that is both smart and useful.

Professionals are choosing clothes that can easily go from the office to the field.

Lightweight, breathable fabrics and flexible designs are becoming more important, especially in the energy and engineering fields where comfort and mobility are important.

For corporate staff, tailored suits with modern cuts, pairing up neutral tone fabrics or outfits with minimal accessories create a polished yet contemporary look.



For our field engineers and technical teams, well-fitted safety gear, durable fabrics, and high-visibility elements remain key now enhanced with more stylish, streamlined designs.

Style Tip of the Quarter

Keep your look simple, sharp, and practical:

- Choose neutral base colors and add one bold accessory
- Ensure clothing is well-fitted not too tight or too loose
- Invest in quality footwear for both comfort and durability

The Energy Lifestyle Connection

Reliable energy doesn't just power industries it supports the systems that produce modern fashion, from textile manufacturing to smart clothing innovations.

As a leading power generation company, Bui Power Authority plays a vital role in enabling these advancements while promoting a lifestyle of efficiency and excellence.

Your appearance is part of your professional identity.

Whether in the office or on-site, dressing with intention reflects confidence, discipline, and readiness qualities that align with the mission of Bui Power Authority.

Until the next edition, ALWAYS remember to Stay powered, Stay professional, and Stay stylish.
Photo column

- A few corporate colour combinations for both male and female
- Safety gears
- Colour of the season/quarter



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Q2 BIRTHDAY CELEBRATIONS





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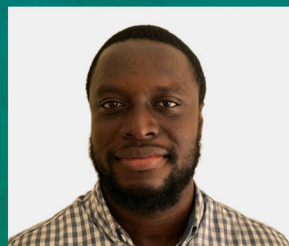
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