

# BPA FILE

Green in Focus: Sustaining our Future

June 2025 Edition  
Newsletter

A teal speech bubble graphic with a white background and rounded corners, containing the text. The bubble has a small tail pointing downwards.

# **JUNE 2025 NEWSLETTER**



## Our Mission

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To support socio-economic development through the utilization of natural resources for energy generation in a safe, reliable and cost-efficient manner.

## Our Vision

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To be the leader in the renewable energy industry in the sub-region.

## Our Core Values

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Safety  
Innovation  
Trust  
Teamwork  
Integrity  
Commitment

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# Editor's NOTE

## Dear Readers,

Welcome to the Second Quarter Edition of the Bui Power Authority News File! This period has been defined by change, progress, and momentum as we continue to shape the future of sustainable energy in Ghana.

In this edition, we spotlight a pivotal chapter in our journey. We reflect on the CEO's first 100 days in office, highlighting key milestones, bold decisions, and his inspiring vision for the future. We also bid a heartfelt farewell to our former CEO, celebrating his remarkable contributions and unwavering dedication to Bui Power Authority.

Additionally, this issue presents our latest Corporate Social Responsibility (CSR) report, reinforcing our commitment to community development and environmental sustainability. We share timely updates from our internal committees, showcasing the collaborative efforts driving operational excellence across the Authority.

To promote wellness, innovation, and legal awareness, we offer essential health and tech tips. You'll also discover fun facts about BPA and enjoy a selection of mystery writings from our talented in-house authors.

A special note of appreciation goes to our hardworking editorial team. Your dedication, creativity, and tireless efforts are sincerely valued.

As always, we're grateful for your continued support and engagement. Stay connected with us as we forge ahead on our mission to power progress.

Warm regards,

**Mawuli Fui KWADZOVIA**  
Editor-In-Chief BPA File



**ING. KOW EDUAKWA SAM**

## **Interview: Ag. CEO's First 100 Days in Office**

## Category 1: Leadership Vision & Strategic Direction

### 1. What has your experience been like since assuming office as Acting CEO?

- Since assuming the role of Acting CEO, the experience has been both challenging and rewarding. Stepping into this position required me to quickly adapt to a broader strategic perspective while maintaining continuity and stability across the organization. I've focused on strengthening internal operations, fostering transparent communication, and aligning the team with our long-term goals.
- One of the most fulfilling aspects has been the opportunity to work more closely with our leadership team and stakeholders to drive key initiatives forward. At the same time, I've had to navigate complex decisions, particularly in areas impacted by market dynamics and evolving customer expectations.
- Overall, the role has deepened my understanding of the organization's potential and has reinforced the importance of agility, collaboration, and purpose-driven leadership.
- It has been an exciting experience, getting to see the enthusiasm, diligence and commitment of the staff to achieve the set goals of the Authority. I have come face-to-face with the achievements of my predecessors and the roadmap that has been created for the Authority to soar to higher heights.

There is enormous potential for BPA to establish itself as the Renewable Energy Leader in the power sector, and that is what I want to drive towards.

### 2. What are your most significant accomplishments or turning points in these 100 days?

- Over the past 100 days, we have focused on laying a solid foundation for sustainable growth and organizational resilience. We have undergone re-organizing and restructuring to drive the organization towards achieving our goals.
- Key among them is the establishment of the Executive Office to deepen our checks and balances.
- We have also initiated a business process improvement aimed towards cost-effectiveness in our operations. We seek to ensure all travels embarked on fit our developmental agenda.
- We have also initiated an exercise to review our HR processes and procedures to bring satisfaction into the system.

### 3. How would you describe your leadership ethos, and what legacy are you aiming to build?

- My leadership ethos is grounded in fairness, firmness, and a results-oriented mindset. I believe in treating every team member with respect and equity, creating an environment where people feel heard, supported, and empowered—regardless of their role or background. At the same time, I lead with a firm hand when it comes to upholding standards, making tough decisions, and holding myself and others accountable.
- My predecessors make significant strides in the building of the

Hydroelectric Plant and the development of Variable Renewable Energy systems, specifically, Solar PV plants. My goal is to grow up the Solar PV portfolio with an additional target of 400MWp.

- The legacy I aim to build is one of a high-performing, values-driven organization—

one where fairness and accountability coexist with ambition and excellence. I want to be remembered for driving transformation with integrity, fostering a culture of ownership, and delivering results that matter.

## Category 2: Energy Innovation & Sustainability

### 4. How can innovation transform BPA's operations and service delivery in the next 1–2 years?

We want to realize the Bui City dream to improve the livelihood within the Bui Enclave while creating jobs for the

people in the Middle and Northern belt using the resources we have.

### 5. Are there plans to expand renewable energy capacity while balancing reliability and sustainability?

- Yes, Bui Power Authority (BPA) is actively expanding Ghana's renewable energy capacity with a strategic focus on integrating Battery Energy Storage Systems (BESS) into future solar photovoltaic (PV) projects. This approach aims to ensure that solar energy becomes a reliable and dispatchable component of the national grid, balancing sustainability with energy reliability.
- Building on this model, BPA plans to develop additional solar PV projects across various regions in Ghana, including Bawku, Yendi, Tumu, Sawla, Buipe, and Zebilla. These projects are designed with integrated battery storage solutions to make solar energy dispatchable, thereby enhancing the reliability of the power supply and supporting the national grid's stability.

### 6. What role will BPA play in Ghana's EV ecosystem (e.g., charging stations, ports)?

- BPA is looking forward to partnering with some big players in the EV industry especially with Distributed Generation to reduce the cost of energy to the charging stations.

## Category 3: Stakeholder Engagement & Internal Culture

### **7. How do you plan to deepen relationships with government, regulators, communities, and staff?**

- By aligning BPA's projects with national energy policies and sustainable development goals, we can secure greater policy support and foster trust. Regular updates, joint task forces, and data-sharing initiatives will be central to this approach.
- We will deepen our community engagement efforts through structured dialogues, listening forums, and community development programs.
- We have to improve on our internal communication, recognizing performance, and expanding professional development opportunities.

### **8. How will BPA's relationship with local communities evolve?**

BPA will intensify its efforts to support local development through initiatives in education, health, infrastructure, and skills training. These programs will be aligned with the actual priorities of the communities, ensuring they are meaningful and sustainable. We aim to move beyond corporate social responsibility into co-created community development.

### **9. How will you invest in staff capacity building and foster a culture of innovation?**

We will develop a comprehensive staff development framework that includes technical training, leadership development, and cross-functional learning opportunities. This will be tailored to meet the evolving needs of our operations—especially in emerging areas like renewable energy integration, digital technologies, and sustainability.

# Send-Off Party for Hon. Dzamesi



On Friday, April 25th, 2025, a heartfelt send-off ceremony was held in honor of Hon. Samuel Kofi Ahaive Dzamesi, the former CEO of the Bui Power Authority (BPA), at the BPA Heights 1 in Accra.

The event was graced by several distinguished guests, including the Acting CEO, Ing. Kow Eduakwa Sam, DCEO Finance and Services, Mrs. Jemima Fayah, DCEO Engineering, Operations and Technical Mr. Samuel Nimako-Boateng, former Board Chairman, Hon. Kwasi Ameyaw-Cheremeh; former board members Dr. Mrs. Rebecca

Acquah-Arhin and Hon. Salifu Sa-Eed; as well as Dr. Stephen Yamoah, Executive Director of Nuclear Power Ghana (NPG).

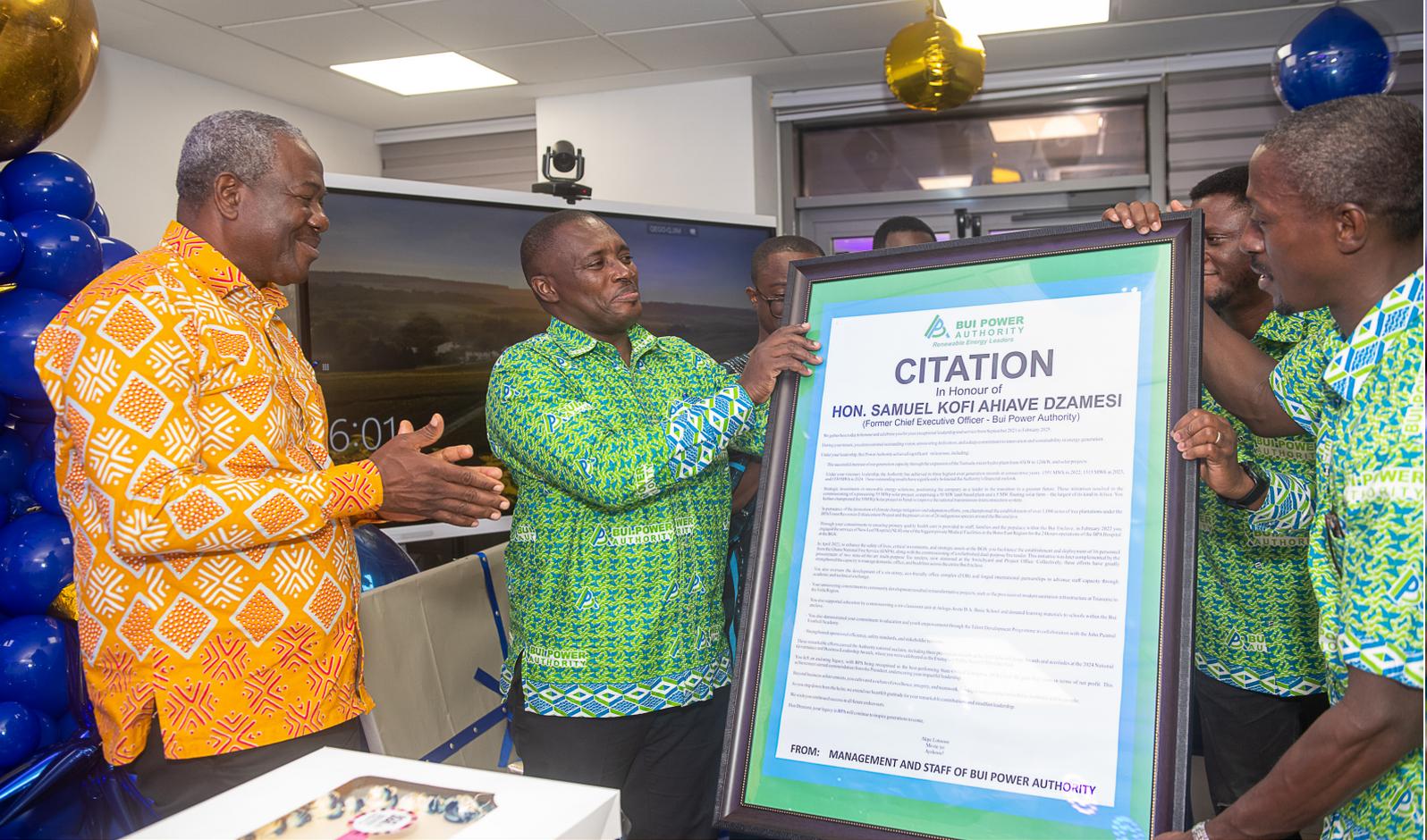
Ing. Sam praised Hon. Dzamesi for his dedication and invaluable contributions to the Authority. He was followed by other members of management who shared heartfelt reflections, recalling fond memories and emphasizing Hon. Dzamesi's standout qualities—his punctuality, pride in African heritage, honesty, and sincere concern for staff welfare.



A special video compilation featuring messages from staff across various departments was presented, creating a nostalgic and joyful atmosphere that brought smiles to Hon. Dzamesi and the attendees.

In his response, Hon. Dzamesi expressed heartfelt gratitude to the Acting CEO, the management, and the staff for the recognition and the honor extended to him and his wife, Dr. Yael Dzamesi. He shared inspiring words of wisdom,





emphasizing the importance of self-care and the preservation of local languages, and concluded with a prayer for the Authority's ongoing success.

As part of the celebration, the Acting CEO, along with his Deputies and on

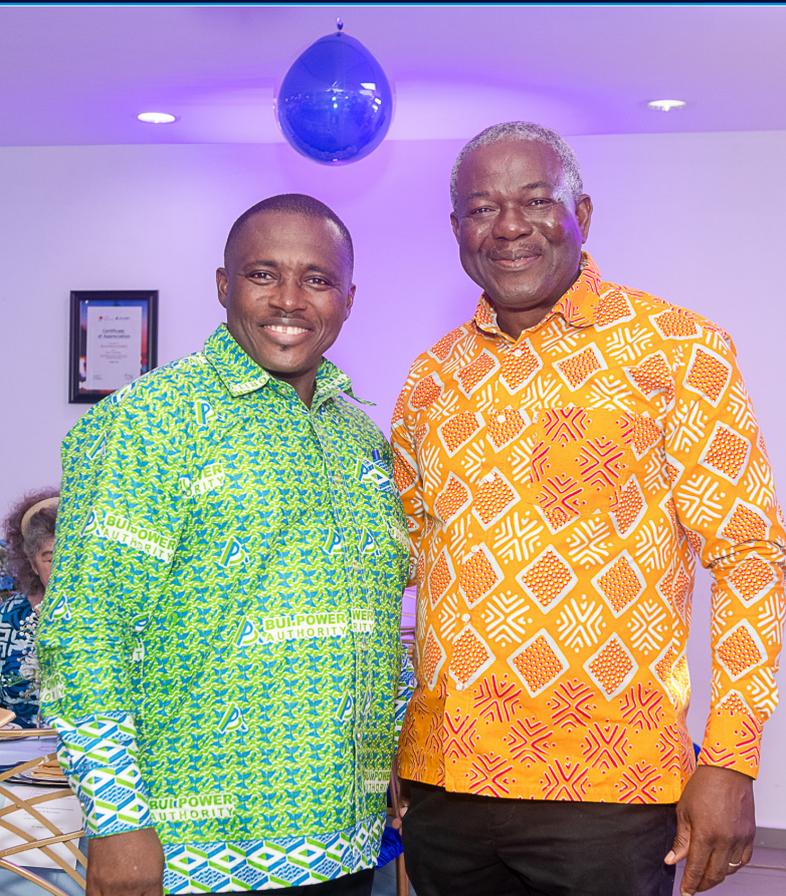
behalf of the Authority, presented gifts to Hon. Dzamesi. These included a framed painting of the Bui Dam and a citation that acknowledged his remarkable achievements during his tenure. The Authority also presented a celebratory cake to Hon. Dzamesi which Ing. Kow Sam, Management and invited guests joined in cutting.





The occasion was also used to celebrate staff born in April with Ing. Kow Sam and Hon. Dzamesi joining in cutting the cake; making it a dual celebration.

It was an evening filled with admiration, gratitude, and celebration, honoring a leader whose legacy will forever remain an integral part of BPA's success story.



# Feature Article: *Mystery Writing*

## **The Armchair Master on the Cooling Water Floor.** *By Smooth Faith*

And then, one day... he came down.

The emails stopped.  
The graphs paused.  
The confident memos went silent.

The Armchair Master—Ing. Doku, Senior Maintenance Manager, known for his booming voice in Teams meetings and bullet-pointed opinions on things he'd never touched—stepped onto the cooling water floor for the first time in years.

Steel-toed boots he got from the HSE team just yesterday.  
Still in the box that morning.  
A hard hat with no scratches.  
The overcoat so new that the reflectors in it —blinding in the morning sun.

We spotted him from the Unit 1 cooling water area. There was a moment of disbelief, then a slow smile passed among the maintenance team. The hammer blows paused mid-air.  
"This should be good," Kojo muttered.

He walked in with his latest iPhone 16 and questions. So many questions.

"Why is that gate valve noisy?"  
"Why are these pressure gauge readings fluctuating?"  
"Why is the air so hot in here?"

He looked genuinely puzzled. Beads of sweat already forming.

We answered—gently. Some of us, anyway.

Tried not to say, Because you've never been here. Because the closest you've come to this compressor was on slide 4 of your PowerPoint on compressor maintenance.

He squinted at nomenclatures, misread gauges, and scribbled notes like he was decoding ancient symbols. He even paused to read the safety signage, as if it were a technical manual.

Then it happened.

The SCO compressor #1 kicked, the #7 followed, and both stopped.  
A pipe hissed.

He flinched—visibly.

It was just to make up for the air loss in the SCO receivers. Routine. Background noise to us.

But to him? He looked ready to dive behind the fire pump control panel.

Kojo whispered, "I think we broke him."  
But he stayed.

To his credit, Ing. Doku pushed on. Trudged behind us as we moved from one system to the other. Watched as grease-stained hands adjusted readings and recalibrated pressure gauges without fuss or fanfare.

And as time went on, something shifted. He stopped speaking so much. Started listening.

Started watching our movements with something that looked less like inspection and more like... respect. He asked fewer questions, but better ones.

"Why do you tap the panel before opening it?"

"What does that sound mean to you?"

"How long before that noise becomes a real problem?"

By the time we reached the frequency conversion pumps, his shirt was soaked through. His latest iPhone drooped with sweat, and he stopped typing on his phone. He was thinking.

Later, back in the maintenance office, we laughed about it.

"Did you see his face when the compressors started?"

"He wiped sweat with the operator's manual!"

"He asked if the turbine was supposed to be that loud!"

But when he left, he looked... different.

Less certain.  
More respectful.

No swagger in his step. No memo in his hand.

Back at his desk, they say the armchair didn't feel the same. He no longer sat in it like a king reviewing his kingdom—but like a man who'd walked the trenches and come back with muddy boots and a better understanding of the war.

And ever since, his emails have changed. Fewer commands.

More questions.

Sometimes, he even asks us what we think.

And that? That's progress.

Because sometimes, the biggest transformation doesn't come from systems or sensors or monitors in the control room.

It comes from a man stepping out of his comfort zone... and into the heat, noise, and hum of the real world.

# Strengthening Safety at the Power House

During the quarter, the Power Operations Department facilitated a statutory inspection conducted by the Ghana Factory Inspectorate and Cedar Ventures. This critical exercise was aimed at assessing the condition and safety compliance of our rigging equipment, pressure vessels, and associated equipment to secure certification for continued safe operation.

The inspection covered a wide range of assets, including:

**Bridge Cranes:** Magnetic particle testing (MPT), visual inspections, and functionality tests were carried out on the main (360-tonne) and auxiliary (100-tonne) hoist systems of the Powerhouse bridge crane, as well as the Turbinette bridge crane, the Intake Gantry Crane, and the monorails in the Mechanical workshop and Turbinette.

**Rigging Equipment:** Shackles, wire slings, and web slings - the unsung heroes of lifting and securing - underwent thorough checks to ensure they meet safety and operational standards.

**Compressed Air Systems:** Air leakage tests were performed along all flanged and valved connections on the powerhouse's compressed air pipelines.

**Pressure Vessels:** Ultrasonic testing was used to assess the wall thickness and surface integrity of air receivers located in the compressor rooms.

**Gas Cylinders:** Visual inspections were conducted on nitrogen, oxygen, and acetylene cylinders stored at the erecting bay. Inspectors checked for corrosion, dents, cracks, and valve integrity.

These inspections are part of our department's ongoing commitment to safety, operational excellence, and regulatory compliance.

# RED Updates: Phase II of the 100MW Solar Project, Turbine Repairs, Electric Vehicles and Charging Port

The Renewable Energy Department (RED) of Bui Power Authority continues to advance the Authority's mission to diversify Ghana's energy mix through sustainable energy solutions. In the second quarter of the year, the department sustained its commitment to efficient operations, strategic expansion, and innovation across renewable energy systems.

## Operations and Monitoring of Existing Plants

RED engineers conducted routine monitoring and operation of the 50MWp ground-mounted solar farm and the 5MWp floating solar plant throughout the quarter. The focus remained on ensuring optimal performance, reliability, and maximum energy yield from both installations.

The two plants achieved an impressive Performance Ratio (PR) of 84.25%, well above the industry benchmark of 75%, indicating minimal losses and highly efficient operation. The overall capacity factor stood at 17.42%, exceeding the typical industry range of 15%, reflecting effective utilization of the installed capacity.

## Progress on the 100MWp Solar Project

Significant progress was made on the first phase (40MWp) of the 100MWp solar project. RED engineers conducted key commissioning tests, including:

- Insulation resistance testing of 3x95mm<sup>2</sup> AC power cables
- Continuity testing of 2x6mm<sup>2</sup> DC cables
- High potential testing on the 1x70mm<sup>2</sup> armoured cable

As part of the 40MW plant's integration into the national grid, the following installation activities were carried out:

- Installation and wiring of 4 switchgear units using 10x2.5mm<sup>2</sup>, 4x2.5mm<sup>2</sup>, 4x4mm<sup>2</sup>, and 2x6mm<sup>2</sup> power cables is in progress.
- Setup of control and monitoring infrastructure, including:
  - UPS power cabinet
  - Energy Management System (EMS) panel
  - Photovoltaic monitoring and communication panel
  - Electric meter and remote communication panels
  - AGC/AVC control panel
  - Common monitoring and control panel
- Installation and wiring of Smart Automatic Control Units (SACUs) for smart transformers
- Laying of fiber optic cables for seamless communication between solar farm equipment and the control room

Meanwhile, work also progressed on the second phase of the project (60MWp), with key activities including:

- Ramming of screw piles and erection of mounting structures
- Installation of photovoltaic panels and inverters
- Laying of 2x6mm<sup>2</sup> DC and 3x95mm<sup>2</sup> / 1x70mm<sup>2</sup> AC power cables
- Installation of smart transformers

## Electric Mobility Initiative

In line with Bui Power Authority's commitment to energy transition, the department received two brand-new 50-seater electric buses. These vehicles, acquired to support clean transport within the Authority, were thoroughly inspected by RED engineers alongside officers from the Transport Unit. RED engineers are supervising the ongoing installation of the electric vehicle charging unit at the Bui enclave.

## 25MWp Floating Solar Expansion

Building on the success of the existing 5MWp floating solar plant, the first of its kind in West Africa, the Renewable Energy Department (RED) has commenced the expansion of the floating solar capacity to 25MWp. This pioneering initiative not only generates clean electricity but also conserves valuable arable land by utilizing the surface of the Bui reservoir for power generation.

Construction of the expanded plant is well underway and is being led by RED engineers, with support from skilled artisans sourced from the local community, reinforcing BPA's commitment to inclusive development.

Key progress highlights include:

- **Local Fabrication of Floaters:** Floation units are currently being manufactured locally by BGS, right here in Ghana, boosting local content and technical capacity.
- **On-site Works:** Installation of the mooring and anchoring systems is actively in progress at the project site.

## Capacity Building and Battery Storage Readiness

As part of preparations for the commissioning of a 30 MWh Battery Energy Storage System (BESS) to address the intermittency of solar generation, RED engineers participated in intensive training sessions facilitated by Huawei Digital Power. These sessions are critical to ensuring the department's readiness to operate and manage advanced lithium-based storage infrastructure.





# Report: Committee on BGS Staff Welfare and Living Condition

As part of the Authority's commitment to staff welfare, the Acting Chief Executive Officer of Bui Power Authority (BPA), Ing. Kow Eduakwa Sam, constituted a committee to assess the living conditions of staff stationed at the Bui Generating Station.

The committee, chaired by Mr. Eric Acheampong, the Acting Director of Commercial Services, was tasked with conducting a thorough evaluation of the residential and support facilities available to personnel at the station.

The initiative forms part of management's ongoing efforts to ensure that the working and living environment of staff align with the Authority's standards for safety, comfort, and productivity.

Following weeks of detailed assessment, stakeholder engagement, and on-site inspections, the committee formally presented its findings and accompanying recommendations to the Acting CEO and selected members of management. The

report outlined critical areas requiring intervention and provided actionable recommendations aimed at enhancing staff welfare and boosting morale.

Mr. Eduakwa Sam commended the committee for its diligence and professionalism, emphasizing the Authority's efforts to prioritize staff well-being. He assured that management would give due consideration to the committee's recommendations and take appropriate steps to address the issues raised.

This initiative underscores BPA's broader strategic objective of creating a conducive working environment that fosters efficiency and employee satisfaction across all its operational areas.

# RTI Desk Update

## EXCEPTIONS TO THE FOURTEEN-DAY TIMELINE UNDER THE RIGHT TO INFORMATION (RTI)

The Right to Information Act, 2019 (Act 989), was enacted to give effect to the constitutional entitlement to information as provided under Article 21(1)(f) of the 1992 Constitution. It establishes the legal framework for individuals to access official information held by public institutions and relevant private entities, subject to certain exemptions. The overarching goal of the RTI legislation is to promote transparency, accountability, and democratic governance.

In the previous edition of RTI Desk featured in the last quarter's issue of the BPA File, attention was drawn to the standard fourteen-day period within which public institutions are expected to respond to information requests. However, the law makes provisions for specific circumstances under which this timeline may not apply.

This edition of RTI Desk explores the exceptions to the standard fourteen-day response period for RTI applications.

Firstly, where the information requested is essential for safeguarding an individual's life or liberty, and access is granted, the information must be provided within 48 hours of the application.

Secondly, if the requested information is not held by the Authority, the Information Officer is required to either refer the applicant or transfer the request to the appropriate institution within two days of receipt.

Additionally, if the requested information is scheduled for publication within ninety days, or has been prepared for submission to another party but has not yet been submitted, the Authority may defer the request. In such cases, the applicant must

be informed of the deferral within three days of the request.

Furthermore, the Chief Executive Officer may extend the response period by up to seven additional days under any of the following conditions:

1. The request covers a substantial volume of information;
2. The information must be collated from multiple sources; or
3. Consultations with external parties are necessary to respond to the request.

It is important to note that any Information Officer or public official who unlawfully denies access to information commits an offence and may be liable to a fine ranging from 250 to 500 penalty units, imprisonment for a term not exceeding three years, or both.



# BPA Project and CSR Q2 Report

In Quarter two of 2025, numerous infrastructure and corporate social responsibility (CSR) projects witnessed noteworthy developments, reflecting Bui Power Authority's continued commitment to national growth and community support.

Among the infrastructure initiatives, the feasibility studies for hydroelectric projects on Rivers Pra, Tano, Ankobra, and at Wli Falls, managed by Tractebel Engineering S.A, made modest progress with 25% completion.

There was a meeting with management and the consultants this quarter to formally introduce Ing. Kow Eduakwa Sam to the consultants, who in turn briefed the CEO on the progress made on the studies.

Consultancy Service for the Development of Integrated Water and Sewage Plan for BPA is also by Y. Lebel Consulting Engineers Ltd is at 30% complete. Final design documents and a bill of quantities remain pending.

Global Afrisino completed slope stabilization and rockfall protection works at the Bui Generation Station (BGS), and the project is in its defect liability phase.

The Multi-Purpose Office Complex at BGS constructed by C.K. Engineering, is virtually completed with 99% of the works done. The contractor is currently working on vital snags to enable staff of the Authority full usage of the facility.



Phase 1 of staff housing projects at BGS being handled by C.K Engineering, reached 81% completion, while Phase 2, managed by Delovely Company Ltd, stood at 48%.

In the renewable energy domain, the 100MW HSH Solar Project reached 96% completion for Phase I (40MW), with an overall project completion of 72.9%. Meanwhile, the 50MW Solar PV Project in Yendi stood at 78% for Phase I, but faced setbacks due to compensation issues delaying transmission line completion.

The staff accommodation and access road project in Yendi hit 75% progress and the Executive Housing unit at BGS, is 96%.

The Authority's Corporate Social Responsibility (CSR) initiatives are undertaken in collaboration with the recipient district assembly through a Memorandum of Understanding (MoU). The works are carried out

by Contractors selected by the District Assemblies, ensuring local engagement and capacity building. To maintain accountability and quality, our Project Coordinators (BPA) team conducts inspections and processes payments at the District Assembly's invitation.

CSR efforts were equally impactful this quarter, the Astro turf facility in Sunyani, is currently in use by the locals with the turf completed. The VIP stands remaining outstanding due to land issues. The Bui 11 aside standard football pitch, was at 13%.

Two classroom block projects at Asuotiano and Kyeramsu reached 50% progress, with one Asuotiano block completed and in use. The Kyeramsu site has been relocated to Dormaa Akwamu SDA JHS, and is currently at the foundation excavation stage. Educational facilities at Akyemansa-Akyekrom and Akyem-Adjobue saw 24% progress each.

# Donation Towards Galamsey Management Efforts

**THE BUI POWER AUTHORITY (BPA) HAS DONATED TWO PICKUP VEHICLES TO THE BONO REGIONAL COORDINATING COUNCIL (RCC).**

The gesture forms part of ongoing efforts to support the fight against illegal mining activities within the Banda district and the Bui, areas of critical ecological importance.

In a brief address delivered on his behalf by a Manager at BPA, Kwadwo Otopah-Poakwa, during a presentation ceremony, the Acting Chief Executive Officer (CEO) of the BPA, Kow Eduakwa Sam, reaffirmed the authority's dedication to protecting vital waterbodies in the region.

He further announced that the BPA would provide monthly fuel support to enhance patrol efforts and bolster the campaign against illegal mining.

The Bono Regional Minister, Joseph Addae Akwaboa, received the vehicles on behalf of the council and expressed gratitude to the BPA for the timely and generous contribution.

He commended the authority for its proactive stance in safeguarding the region's natural resources and pledged to ensure the vehicles were used effectively in line with the intended purpose.

The donation marks another milestone in the collaborative efforts between public institutions and local authorities to preserve Ghana's environment for future generations.



# World Menstrual Hygiene Day

## BPA CELEBRATES WORLD MENSTRAL HYGIENE WITH TEENGAGE GIRLS WITHIN ITS OPERATIONAL AREAS

To commemorate this year's World Menstrual Hygiene Day themed "Together for a Period-Friendly World", the Bui Power Authority (BPA) distributed one thousand, two hundred and seventy-two (1,272) sanitary pads to three hundred teenage girls across its operational areas, including Bui, Yendi, and Tsatsadu.

In addition to the sharing of the sanitary pads, the girls received essential hygiene supplies such as toilet soap, washing powder, and tissue packet to promote personal cleanliness.

At a brief ceremony, held at the Bui Generating Station on 28th May 2025, Engineers at the Bui Generating Station used the occasion as an opportunity to inspire the young girls to explore careers in Science Technology Engineering and Mathematics (STEM) as they listened to inspiring life stories from the BPA female engineers. The girls were taken on a tour of the Bui Generating Station which

piqued their interest in education and served as a form of empowerment.

Members of BPA staff present urged the girls to prioritize their education and avoid social vices. During the event, a midwife was invited to lead an informative session on menstrual hygiene, guiding the participants on the proper use and disposal of sanitary pads.

The occasion reinforced the importance of health and well-being and also emphasized the value of education in shaping a successful future.

By equipping the girls with knowledge on menstrual hygiene, personal hygiene products and personal care, Bui Power Authority empowered them to make informed choices that safeguard their health and future well-being.



# April, May & June Birthday Celebrants





# Africa Energy Technology Conference

## Bui Power Authority Participates in Africa Energy Technology Conference 2025

Bui Power Authority (BPA) took part in the 2025 African Energy Technology Conference (AETC), held on May 27 - 29, 2025, at the Labadi Beach Hotel, Accra, under the theme "Empowering Africa's Progress: Navigating Policy, Trade, and Finance for Energy Transformation Amidst Political Dynamics."

The event brought together top policymakers, investors, and energy leaders, with speeches from Ghana's Minister for Energy and Green Transition, Hon. Dr. John Abdulai Jinapor, speaking on behalf of H.E. President John Dramani

Mahama, keynote addresses from APPO Secretary General H.E. Dr. Omar Farouk Ibrahim, IRENA Director-General Francesco La Camera and SE for ALL CEO Damilola Ogunbiyi.

BPA was represented by its Deputy CEO (Engineering, Operations, and Technical), the Manager of Public Relations, and staff from PR, Renewable Energy, and Commercial Services. BPA's contributions to renewable energy, sustainable hydropower, and strategic public-private partnerships were recognized during plenary sessions





# BPA organizes retirement training of Staff near Retirement

Bui Power Authority (BPA), in collaboration with the Management Development and Productivity Institute (MDPI) under the Ministry of Labour, Jobs and Employment,

organized a three-day retirement planning training program for staff nearing retirement. The program was held from May 26 to 28, 2025.



The opening ceremony was graced by the Honourable Minister for Labour, Jobs and Employment, Dr. Abdul Rashid Hassan Pelpuo, who commended the initiative and reaffirmed the government's support for such impactful interventions.

The aim of the program was to equip participants with the essential knowledge and skills needed to ensure a successful transition into retirement. Participants welcomed the initiative and expressed appreciation for the opportunity.



# Technology and Innovation Tips

Technology is evolving so quickly that it can be tough to keep up! But here are some smart tech tips to make your life easier and keep you ahead of the curve:

## KEEP YOUR DEVICES UPDATED

Regular updates ensure security and improved performance. Don't ignore those notifications!

1

## BEWARE OF PHISHING SCAMS

Be cautious of suspicious emails or messages asking for personal information.

6

## USE STRONG PASSWORDS

Combine uppercase, lowercase, numbers, and symbols—or better yet, use a password manager.

2

## ENABLE TWO-FACTOR AUTHENTICATION (2FA):

It adds an extra layer of security to your accounts.

7

## PROTECT YOUR PRIVACY

Be mindful of what you share online and adjust privacy settings on apps and social media.

3

## MANAGE NOTIFICATIONS WISELY

Too many alerts can be overwhelming—customize settings for a better experience.

8

## BACKUP YOUR DATA

Cloud storage or external drives can save you from losing important files due to unexpected failures.

4

## OPTIMIZE YOUR INTERNET CONNECTION

Restart your router periodically and use a wired connection for better speed.

9

## MASTER KEYBOARD SHORTCUTS

Knowing shortcuts for your operating system can save time and boost productivity.

5

## EXPLORE AI TOOLS

AI-powered apps can help with tasks like writing, coding, and organizing information more efficiently.

10

# Legal Nuggets

## KNOW THE LAW, STAY INFORMED

### Land Ownership laws

- In Ghana, land can be owned by individuals, families, stools (chiefdoms), or the government.
- Always conduct a proper land search at the Lands Commission before purchasing property to avoid disputes.
- Leaseholds for non-citizens are limited to 50 years, while Ghanaian citizens can secure up to 99 years.

### Consumer Protection

- The Consumer Protection Act ensures that individuals are protected from misleading advertisements and defective goods.
- If a product or service does not meet quality standards, consumers can demand a replacement or refund.

### Marriage and Divorce Laws

- Ghana recognizes different forms of marriage: customary, ordinance, and Islamic marriages.
- Legal divorce processes differ based on the type of marriage, requiring official dissolution through the courts.

### Employment Rights

- Ghana's Labour Act, 2003 (Act 651) protects employees from unfair termination. Employers must provide valid reasons for dismissals.
- Employees are entitled to paid leave, maternity leave, and minimum wage protection under the law.

### Criminal Offenses and Penalties

- Crimes such as fraud, theft, assault, and cybercrime are taken seriously, with strict penalties under Ghana's criminal code.
- Cybercrime, including online fraud, is punishable under the Electronic Transactions Act, 2008 (Act 772).

### Tax Obligations

- Residents must pay taxes such as income tax, property tax, and Value Added Tax (VAT) when applicable.
- The Ghana Revenue Authority (GRA) monitors tax compliance. Non-payment could lead to penalties.



# Health Corner



## GLAUCOMA HEALTH TALK

On Thursday, May 8, 2025, staff of Bui Power Authority (BPA) participated in an insightful health talk on Glaucoma, held at BPA Heights I in Accra. Colleagues from BGS and the Tema Warehouse joined the session virtually. The event aimed to raise awareness of this sight-threatening condition and underscore the importance of early diagnosis and timely treatment.

The session was led by Dr. Osei from Robert and Sons Limited, who provided an in-depth overview of Glaucoma, its causes, symptoms, diagnosis, and treatment options. She explained that Glaucoma is a progressive eye disease that damages the optic nerve, often due to elevated intraocular pressure (IOP). As one of the leading causes of

irreversible blindness worldwide, early intervention is vital in managing the disease.

While Glaucoma-related damage cannot be reversed, Dr. Osei emphasized that its progression can be effectively managed through surgery, medication, laser therapy, and lifestyle adjustments. She stressed the need for regular eye screenings, increased awareness, and strict adherence to treatment to prevent blindness and related complications.

The session provided valuable insights and reinforced the importance of proactive eye care. It also reflected BPA's ongoing commitment to employee health and well-being, fostering a workplace culture that prioritizes the holistic welfare of its staff.

# Fun Facts About BPA



Do you know, the Bui enclave is home to a population of hippopotamuses?



Do you know, Bui Power Authority plays a vital role in Ghana's pursuit of renewable energy, particularly in solar and hydroelectric power generation?



Do you know, the Black Volta River flows through five riparian countries?



Do you know, the Bui Dam spans two regions, with the Black Volta serving as its natural boundary?



Do you know, the Bui National Park is situated within the Bui enclave?



Do you know, Bui Power Authority is the first company in West Africa to integrate renewable energy and hydro generation, making it a pioneer in hybrid energy production?

# Editorial Board



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# BPA FILE

Green in Focus : Sustaining our Future



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